

## HOSTAGE CRISIS AND MAJOR DISTURBANCE MANAGEMENT

- AUTHORITY:** Administrative Directive  
California Code of Regulations, Title 15 – Minimum Standards for Juvenile Facilities, Section 1327
- RESCINDS:** Procedure Manual Item 3-1-104, dated **08/18/23**
- FORMS:** Special Incident Report
- PURPOSE:** To establish specific guidelines and procedures for emergencies and to ensure appropriate action during a major disturbance included but not limited to a hostage crisis.

### I. GENERAL INFORMATION

- A. The DD or designee shall develop facility-specific policies and procedures for emergencies that shall include, but not limited to:
1. [REDACTED];
  2. [REDACTED];
  3. [REDACTED];
  4. Periodic testing of emergency equipment;
  5. [REDACTED]; and
  6. A program to provide all youth supervision staff with an annual review of emergency procedures.
  7. Confidential policies and procedures that relate to the security of the facility may be kept in a separate manual.
  8. To provide the maximum potential for safety, security, order, containment, and rapid resolution of hostage crisis and major disturbances.
  9. To delineate lines of authority and specific assignments and responsibilities.
  10. To define when to involve law enforcement and the division of authority and specific responsibilities of the Orange County Probation Department during incidents of mutual involvement.
- B. Juvenile Hall (JH), Youth Leadership Academy (YLA) and Youth Guidance Center (YGC) shall maintain a “no hostage” policy. This means staff, visitors, detainees, youth, Volunteers in Probation, etc. will not be recognized as hostages for bargaining purposes. THERE WILL BE NO GAIN OR ADVANTAGE GIVEN SHOULD A STAFF BE TAKEN HOSTAGE TO A HOSTAGE TAKER. This information shall be made readily available to youth and the general public. The remainder of this procedure shall be considered confidential.
- C. **In any situation where there is an active shooter, or terrorist attack, there will be a [REDACTED]. These measures are designed to ensure safety while limiting exposure to danger.**

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[REDACTED]

1. **Identify the main components of the system.**  
 2. **Define the scope and objectives of the study.**  
 3. **Review the literature related to the topic.**  
 4. **Develop a methodology for data collection and analysis.**  
 5. **Collect and analyze the data.**  
 6. **Draw conclusions and discuss the implications of the findings.**  
 7. **Write the report and present the results.**

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[illegible]

[REDACTED]

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[REDACTED]

**REFERENCES:**

Procedures:	1-3-304	Contact with the News Media
	1-3-305	Workers Compensation
	3-1-003	Supervising <b>Probation</b> Correctional Officer Duties
	3-2-005	Control of Weapons, Ammunition and Explosives <b>in Facilities</b>
	3-3-001	Reporting Juvenile Escapes
	3-3-003	Death, Serious <b>Illness</b> and Other Serious Incidents Related to Youth in Custody
	3-3-006	Unauthorized Person on Grounds
	3-6-001	Use of Force -Facilities
	3-15-001	Special Incident Report/Routing SIR and DHO Paperwork
Policies:	D-1	Threats, Harm, Danger to Employees and Others
	D-10	Hostage Crisis and Major Disturbance Management

Probation Department [REDACTED] Memorandum of Understanding

B. Juneau

**APPROVED BY:**