

HOSTAGE CRISIS AND MAJOR DISTURBANCE MANAGEMENT

AUTHORITY: Administrative Directive
California Code of Regulations, Title 15 – Minimum Standards for Juvenile Facilities, Section 1327

RESCINDS: Procedure Manual Item 3-1-104, dated **08/18/23**

FORMS: Special Incident Report

PURPOSE: To establish specific guidelines and procedures for emergencies and to ensure appropriate action during a major disturbance included but not limited to a hostage crisis.

I. GENERAL INFORMATION

- A. The DD or designee shall develop facility-specific policies and procedures for emergencies that shall include, but not limited to:
 1. [REDACTED];
 2. [REDACTED];
 3. [REDACTED];
 4. Periodic testing of emergency equipment;
 5. [REDACTED]; and
 6. A program to provide all youth supervision staff with an annual review of emergency procedures.
 7. Confidential policies and procedures that relate to the security of the facility may be kept in a separate manual.
 8. To provide the maximum potential for safety, security, order, containment, and rapid resolution of hostage crisis and major disturbances.
 9. To delineate lines of authority and specific assignments and responsibilities.
 10. To define when to involve law enforcement and the division of authority and specific responsibilities of the Orange County Probation Department during incidents of mutual involvement.
- B. Juvenile Hall (JH), Youth Leadership Academy (YLA) and Youth Guidance Center (YGC) shall maintain a “no hostage” policy. This means staff, visitors, detainees, youth, Volunteers in Probation, etc. will not be recognized as hostages for bargaining purposes. THERE WILL BE NO GAIN OR ADVANTAGE GIVEN SHOULD A STAFF BE TAKEN HOSTAGE TO A HOSTAGE TAKER. This information shall be made readily available to youth and the general public. The remainder of this procedure shall be considered confidential.
- C. In any situation where there is an active shooter, or terrorist attack, there will be a [REDACTED]. These measures are designed to ensure safety while limiting exposure to danger.

THEORY AND PRACTICE IN THE CLASSROOM

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A thick black horizontal bar. At the top left corner, there is a small black square. The bar is positioned at the bottom of the slide.

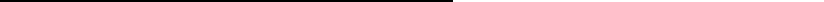
[REDACTED]

[REDACTED]

[REDACTED]

A horizontal bar chart with three bars. The first bar is dark gray and spans the width of the chart. The second bar is light gray and is located at the bottom. The third bar is dark gray and is located at the bottom, partially overlapping the second bar.

[REDACTED]

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[REDACTED]

[REDACTED]

[REDACTED]

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A series of horizontal black bars of varying lengths and positions, likely representing data points or markers on a timeline. The bars are arranged in a grid-like structure, with some rows having more bars than others. The lengths of the bars vary significantly, with some being very short and others being very long. The positions of the bars also vary, with some being aligned to the left and others to the right. The overall pattern is a dense collection of horizontal lines, with some bars being more prominent than others.

The figure consists of 15 horizontal bar charts, each representing a different data set. Each chart has a small black square at the top left and a large black bar at the bottom right. The bars are composed of several smaller segments, indicating a detailed breakdown of the data across 10 categories. The charts are arranged vertically, showing a progression or comparison of the data sets.

A 10x10 grid of black bars on a white background. Each row contains 10 bars, with the length of each bar varying randomly. The bars are positioned such that they overlap slightly, creating a dense, textured appearance.



REFERENCES:

Procedures:	1-3-304	Contact with the News Media
	1-3-305	Workers Compensation
	3-1-003	Supervising Probation Correctional Officer Duties
	3-2-005	Control of Weapons, Ammunition and Explosives in Facilities
	3-3-001	Reporting Juvenile Escapes
	3-3-003	Death, Serious Illness and Other Serious Incidents Related to Youth in Custody
	3-3-006	Unauthorized Person on Grounds
	3-6-001	Use of Force -Facilities
	3-15-001	Special Incident Report/Routing SIR and DHO Paperwork
Policies:	D-1	Threats, Harm, Danger to Employees and Others
	D-10	Hostage Crisis and Major Disturbance Management

Probation Department/ [REDACTED] Memorandum of Understanding

B. Juneau

APPROVED BY: