

## SUPERVISING YOUTH OF THE OPPOSITE GENDER

- AUTHORITY:** Administrative Directive  
California Code of Regulations, Title 15 – Minimum Standards for Juvenile Facilities, Section 1321
- RESCINDS:** Procedure Manual Item 3-1-021, dated 08/18/23
- FORMS:** None
- PURPOSE:** To establish a standard procedure for supervising youth of the opposite sex in juvenile institutions.

### I. GENERAL INFORMATION

- A. There should be at least one youth supervision staff member on duty who is the same gender as youth housed in the facility, unless an arrangement has been made for immediate same gender supervision.
- B. Staff of the opposite **gender** will respect youths' privacy, gender identity, and personal dignity **at all times, absent a safety and security need.**
- C. **All youth shall be able to shower, perform bodily functions, and change clothing without non-medical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to safety checks.**
- D. Staff supervising youth of the opposite **gender** are expected to perform all procedures and duties except as limited below.

### II. PROCEDURE

- A. Advise the youth at the beginning of the shift that you will be making routine safety checks and may supervise bathroom activities. **Further, advise each youth they must be in a shower stall before completely disrobing and must be fully dressed before exiting the shower stall.**
- B. Staff members supervising youth of the opposite **gender** may not directly supervise showers, or body searches. Staff of the same gender as the youth should be requested by contacting Control and/or the Duty Officer if no one is available in the unit to supervise the listed action. **For JH and YLA, Control and/or the DO will contact the ISU staff assigned to that zone to assist. For YGC, the YGC DO will select staff to assist.**
- C. Do not be in an isolated area alone with a youth of the opposite **gender** and ensure your coworkers and/or other youth can see you at all times.
- D. In the case of a clear emergency involving the threat of serious injury, staff of either **gender** will be expected to intervene to prevent such injury without regard to sexual differences.

- E. In cases where a youth's clothes must be cut off or physically removed due to security/suicide issues, staff members of the opposite **gender** shall be relieved if possible, except in exigent circumstances as noted in Section D.

**REFERENCES:**

<b>Procedures:</b>	3-1-005	Deputy Juvenile Correctional Officer Duties
	3-5-003	LGBTQI Youth: Intake, Housing, and PREA Considerations
<b>Policy:</b>	C-5	Work Assignments

P. Suzuki

**APPROVED BY:**