

NON-DISCRIMINATION AND ZERO TOLERANCE GUIDELINES

AUTHORITY: California Code of Regulations, Title 15, Section 1324
Prison Rape Elimination Act of 2003, Final Standards
Administrative Directive

RESCINDS: Procedure Manual Item 3-1-H, Dated 08/21/12

PURPOSE: To ensure that youths housed within juvenile facilities will not be subject to discrimination, sexual assault, sexual abuse and sexual harassment.

I. NON-DISCRIMINATION PROVISION

All **youth** housed within juvenile facilities shall have fair and equal access to all available services, placement, care, treatment and benefits. No **youth** will be subject to discrimination or harassment on the basis of actual or perceived race, ethnic group identification, ancestry, national origin, color, religion, sex, sexual orientation, gender identity, mental or physical disability, or HIV status.

II. ZERO TOLERANCE GUIDELINES FOR SEXUAL ASSAULT, SEXUAL ABUSE AND SEXUAL HARRASSMENT

The Orange County Probation Department has a zero-tolerance policy regarding sexual assault, sexual abuse and sexual harassment. Residents of probation facilities, individuals under probation supervision, probation staff, volunteers and collaborative partners have a right to an environment that is free from sexual abuse, sexual assault and sexual harassment. The department will fully investigate and immediately address all allegations of sexual assault, sexual abuse and sexual harassment to include criminal and administrative sanctions as appropriate.

A copy of these non-discrimination and zero tolerance guidelines shall be posted in each living unit or dorm of all juvenile **facilities**.

REFERENCES:

Procedure:	1-4-123	Prevention, Detection, Reporting and Response to Incidents of Sexual Misconduct
	3-1-022	Minors' Rights

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APPROVED BY: